



WE ARE TEAM IPC

We work as one team, aligned and focused on fulfilling our vision and mission.

Vision (Future we want for everyone):

Make for an inclusive world through Para sport

Mission (How we're going to get there):

To lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence.
(Mission end)

Ultimately, we believe that Para sport can generate change in three key areas: attitudes, mobility and opportunity. We want to change attitudes about persons with disabilities, increase mobility and accessibility and ensure that persons with disabilities have equal opportunity to education, sport, healthcare and employment.

The IPC firmly believes that Change Starts with Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN's 17 Sustainable Development Goals.

Since 1989, the IPC has been creating change through sport with the Paralympic Games and Paralympians at the core.

The Paralympic Movement must use its influential global position and the growing profile of Para athletes to challenge the stigma attached to disability, empower social transformation and make for a more inclusive society for all.

OUR VALUES

PASSION - We take pride in what we do

We are energised by a clear sense of purpose and we are motivated by seeing how our work makes the world a better place. We work hard pursuing excellence in all we do, we recognise each other's contributions, and we celebrate individual and team success.

AUTHENTICITY - We are honest, fair and decent

We act with integrity, take ownership for our work and communicate with clarity and transparency.

INCLUSION - We embrace difference

We value diverse identities, backgrounds and ways of thinking. We seek out other perspectives, we consider the impact of our decisions on people who are different from us and we empower each other to bring our whole selves to work.

TRUST - We bring out the best in everyone

We enable each other to take decisions, grow and thrive, we create an environment where it is safe to speak openly, and we treat mistakes as opportunities to learn.

CARE - We take care of ourselves and each other

We make an effort to understand and support each other, and we pay attention to our own and others' well-being.

STRATEGY - We align and prepare for the future

We take the time to reflect, evaluate and plan so that our work is focused and sustainable, we communicate and collaborate across functions, and we work towards the long-term success of the organisation.

JOIN TEAM IPC

Thank you for your interest in working with the International Paralympic Committee and Agitos Foundation.

The IPC - a membership organisation - is the global governing body of the Paralympic Movement and supervises the organisation of the Paralympic

Games and Paralympic Winter Games. The IPC also serves as the International Federation for ten sports, for which it supervises and co-ordinates the

World Championships and other competitions, with the ultimate goal of enabling Para athletes to achieve sporting excellence.

The Agitos Foundation is the leading global organisation developing sport activities for people with disabilities as a tool for changing lives and transforming society.

COME AND JOIN TEAM IPC TO HELP US PROMOTE PARA SPORT AND MAKE FOR A MORE INCLUSIVE SOCIETY.

CURRENT JOB OPPORTUNITIES

Please refer back to www.paralympic.org/jobs for our current job opportunities.